



## **YOUNG ADULTS AND INTERN DEVELOPMENT PASTOR**

The Grove's Young Adult ministry seeks to help young adults age 18 to 29 to understand what they were created for and equip them to live within a Christian worldview and answer the "big questions" of life. In addition, through internships and ministry training opportunities, we are developing future ministry leaders for the church around the world. The Young Adult and Intern Development Pastor plays an integral role in growing and training young adults, while creating and maintaining a robust system for ensuring interns are cared for and equipped into future ministry roles.

Reports to: Men's Pastor

Works with: Pastoral and Ministerial Teams, Volunteer Leaders and Interns

Works: Full-time, approximately 40 hours per week, salary

### **YOUNG ADULT MINISTRY LEADERSHIP – 40%**

- Lead and disciple college students and young adults in knowledge, character, skills and vision.
- Raise up, train and coach leaders within Young Adult ministry.
- Lead mid-week Young Adult group time; teach approximately twice per month.
- Create opportunities for connection and community outside of mid-week time.
- Help young adults serve at The Grove and become members.
- Partner with the High School Ministry staff to help transition youth to the Young Adult ministry.
- Develop initiatives and partnerships to reach college students.
- Partner with the Engage Ministry to welcome and minister to international students.
- Provide general pastoral care for the Young Adult community.

### **INTERN PROGRAM DEVELOPMENT AND LEADERSHIP – 50%**

- In partnership with the pastoral team, develop an internship program and strategy.
- Meet monthly with every Grove intern for development.
- Host intern cohort meetings—develop ministry strategy, spiritual disciplines, evangelism training.
- Build community among interns at The Grove; incorporate interns into the Young Adult community.
- Help interns to develop ministry objectives and plans for growth.
- Ensure we are meeting baselines for all interns who serve at The Grove.
- Coordinate with The Grove's global partner pipeline ministry team.

## **OTHER MINISTRY – 10%**

- Cultivate intimacy with God and growth in Christ-like character through personal and corporate spiritual disciplines.
- Participate in general ministry and initiatives; perform pastoral visits, discipleship, counseling, weddings and funerals.
- Attend team meetings, church all-staff meetings, devotions and trainings.

*Before submitting a resume and cover letter, please read The Grove's **Statement of Faith and Foundational Beliefs**. All applications confirm they have reviewed and are in full agreement with each part of the Statement of Faith and Foundational Beliefs. Submission of a resume and cover letter constitutes an affirmation of alignment with The Grove's Statement of Faith and Foundational Beliefs.*